Degree Benefits
This degree emphasizes that human resource management is a dynamic and integral part of management, and that future managers need to know a well-defined body of useful knowledge in order to perform human resource management most successfully. The individuals interested in entering this field will have a promising future in the dynamic world of business and government.

Job Options
The field of human resources requires working with a variety of people from job applicants, managers and executives to union representatives, local community officials and educators. Finding, developing, supporting and retaining people is the essence of human resource management.

A degree in human resource management enables you to pursue careers such as: training and organizational development manager, compensation and benefit manager, safety specialist, recruiter, or EEO/affirmative action specialist. You may also pursue opportunities in the private sector, hospitals, educational institutions, and federal, state and local government agencies.

Program Objectives
Upon successfully completing this program, you will have:
• A strong background in the human resource management area.
• A strong background in psychology.
• A strong background in general business.
• A strong foundation in labor relations and compensation.
• Preparation for graduate studies.

University Resources
The Department of Business and Economics features the close personal involvement of dedicated faculty typical of a smaller institution that specializes in teaching. At the same time, the department offers the broad scope of modern support technology found at larger universities. Based on a tradition of teaching excellence, Cal U offers a warm association among students and faculty.

Students may participate in the business internship program in which they may spend a term or summer session working in an area business, industry, government agency or professional office. A number of these on-the-job experiences have led to permanent employment.
### Freshman Year
**First Semester** ................................................................. 16 credits
- ECO 201 Introductory Microeconomics ........................................ 3 crs.
- UNI 100  First-Year Seminar ...................................................... 1 cr.
- ENG 101  English Composition I .................................................. 3 crs.
- MAT 181  College Algebra .......................................................... 3 crs.
- General Education Courses or Electives ....................................... 6 crs.

**Second Semester** ................................................................. 15 credits
- BUS 281  Management Science ................................................. 3 crs.
- ECO 202  Introductory Macroeconomics ..................................... 3 crs.
- ENG 211  Business Writing I ...................................................... 3 crs.
- PSY 100  General Psychology .................................................... 3 crs.
- General Education Courses or Electives ....................................... 3 crs.

### Sophomore Year
**Third Semester** ................................................................. 15 credits
- ACC 200  Financial Accounting .................................................. 3 crs.
- BUS 242  Business Law I .......................................................... 3 crs.
- COM 101  Oral Communication .................................................. 3 crs.
- MAT 225  Business Statistics ..................................................... 3 crs.
- General Education Courses or Electives ....................................... 3 crs.

**Fourth Semester** ................................................................. 15 credits
- ACC 321  Managerial Accounting ................................................ 3 crs.
- BUS 381  Management Science II .............................................. 3 crs.
- MGT 300  Principles of Management ......................................... 3 crs.
- MKT 300  Principles of Marketing ............................................... 3 crs.
- General Education or Elective Courses ....................................... 3 crs.

### Junior Year
**Fifth Semester** ................................................................. 15 credits
- FIN 301  Financial Management ................................................. 3 crs.
- MGT 371  Management Information Systems ............................. 3 crs.
- Concentration Courses or Business Electives .............................. 6 crs.
- General Education Courses or Electives ....................................... 3 crs.

**Sixth Semester** ................................................................. 15 credits
- Concentration Courses or Business Electives .............................. 9 crs.
- General Education Courses or Electives ....................................... 6 crs.

### Senior Year
**Seventh Semester** ............................................................. 15 credits
- MGT 402  Strategic Management .............................................. 3 crs.
- Concentration Courses or Business Electives .............................. 9 crs.
- General Education Courses or Electives ....................................... 3 crs.

**Eighth Semester** ................................................................. 15 credits
- Concentration Courses or Business Electives .............................. 9 crs.
- General Education Courses or Electives ....................................... 6 crs.

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### Program Contact Information
Contact the Department of Business and Economics by phone at 724-938-4371.

### Department Website
www.calu.edu/academics/programs/business-administration

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**QUESTIONS ABOUT ADMISSIONS?**
Office of Admissions
California University of Pennsylvania
250 University Ave.
California, PA 15419-1394

**Phone:** 724-938-4404  
**Toll-free:** 888-412-0479  
**Fax:** 724-938-4564  
**E-mail:** inquiry@calu.edu

**FINANCIAL AID**
For information on student loans and undergraduate scholarships, visit www.calu.edu or call 1-888-412-0479.

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**ABOUT US**
California University of Pennsylvania is a proud member of the Pennsylvania State System of Higher Education. Located in the borough of California, just 35 miles from Pittsburgh, Cal U serves about 8,200 undergraduate and graduate students.

- Cal U’s main campus houses academic buildings, dining and recreation facilities, and six suite-style residence halls.
- Cal U’s upper campus includes the Vulcan Village apartments, athletic facilities at Roadman Park, and space for student meetings and outdoor recreation at SAI Farm.
- Cal U Global Online is the University’s virtual campus, offering degree and certificate programs 100% online.

California University of Pennsylvania is an academic community dedicated to the ideals of justice, fairness, and equal opportunity for all. In compliance with federal and state laws, the University is committed to providing equal educational and employment opportunities for all persons without regard to race, color, sex, religion, national origin, age, disability, ancestry, sexual orientation or status as a disabled or Vietnam era veteran. The University will not tolerate racial, ethnic or sexual discrimination. Sexual harassment is considered by law to be a form of sexual discrimination and is, therefore, unacceptable. Direct equal opportunity and affirmative action inquiries or complaints to the Special Assistant to the President for Equal Employment and Educational Opportunity (EEO), Office of Social Equity, South Hall 112, 724-938-4014. Direct inquiries regarding services or facilities accessibility to the ADA/504 Compliance Officer, Office of Student Development and Services, G 52 Carter Hall, 724-938 4056. Direct Title IX inquiries to the Senior Women’s Administrator/Title IX Coordinator, Department of Athletics, Hamer Hall 248, 724 938-4351.

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**A proud member of the Pennsylvania State System of Higher Education.**

Policies and Procedures: Note that the policies and procedures described above may be reviewed and revised at any time. This fact sheet should be used as an informational guide. For details on current policies and procedures, contact the Provost/Vice President of Academic Affairs at 724-938-4407.